



PEMERINTAH KABUPATEN KEPULAUAN ANAMBAS
SATUAN POLISI PAMONG PRAJA
REKAPITULASI PEMBAYARAN TAMBAHAN PENGHASILAN PEGAWAI (PNS) - BERDASARKAN PENILAIAN PRODUKTIVITAS KERJA DAN DISIPLIN KERJA
BULAN FEBRUARI 2026

| NO | NAMA PEGAWAI | NIP PEGAWAI | STATUS | JABATAN | KJ | PTKP | TAMBAHAN PENGHASILAN PEGAWAI | | | | | JUMLAH TPP | BPJS (4%) | TUNJ. PPH21 | JUMLAH PENGHASILAN KOTOR | POTONGAN | | | JUMLAH BERSH |
|----|---------------------------------------|--------------------|--------|------------------------------------------------------------|----|------|------------------------------|-----------------|---------------|--------------------|----------------|------------|-----------|-------------|--------------------------|-----------|-----------|-----------|--------------|
| | | | | | | | BEBAN KERJA | TEMPAT BERTUGAS | KONDISI KERJA | KELANGKAAN PROFESI | PRESTASI KERJA | | | | | PPH 21 | BPJS (4%) | BPJS (1%) | |
| 1 | ABDUL RASYID, SE | 196811251994031009 | PNS | Kasatpol PP | 14 | K/0 | 6.552.000 | - | 604.800 | - | 6.300.000 | 13.456.800 | 163.811 | 1.922.537 | 15.543.148 | 1.922.537 | 163.811 | 40.953 | 13.415.847 |
| 2 | RIORIZAL SY, A.Md | 196910181993031005 | PNS | Sekretaris Satpol PP | 12 | K/1 | 4.719.000 | - | 526.350 | - | 4.395.000 | 9.640.350 | 185.153 | 1.190.806 | 11.016.309 | 1.190.806 | 185.153 | 46.288 | 9.594.062 |
| 3 | ULIL AMRI, S.HI | 198401022010011010 | PNS | Kabid. Penegakan Peraturan dan Produk Hukum Daerah | 11 | K/2 | 3.551.914 | - | 417.872 | - | 3.482.269 | 7.452.055 | 256.462 | 521.620 | 8.230.137 | 521.620 | 256.462 | 64.116 | 7.387.939 |
| 4 | RUSIANA KARTI RITA, SE | 198004202010012016 | PNS | Kasubbag Umum dan Kepegawaian | 9 | K/2 | 3.018.750 | - | 341.250 | - | 3.487.500 | 6.847.500 | 273.900 | 357.453 | 7.478.853 | 357.453 | 273.900 | 68.475 | 6.779.025 |
| 5 | BARRY NARWAN, SE | 198303212010011019 | PNS | Kasi Penyelidikan dan Penyidikan | 9 | K/1 | 3.018.750 | - | 341.250 | - | 3.487.500 | 6.847.500 | 273.900 | 357.453 | 7.478.853 | 357.453 | 273.900 | 68.475 | 6.779.025 |
| 6 | AGUNG PEBYATA SUGEMA, S.STP | 199302102016091002 | PNS | Kabid. Ketentraman, Ketertiban dan Perlindungan Masyarakat | 11 | K/2 | 3.557.250 | - | 418.500 | - | 3.487.500 | 7.463.250 | 284.574 | 370.467 | 8.118.291 | 370.467 | 284.574 | 71.144 | 7.392.106 |
| 7 | HERI YUSMAN, A.Md | 197808182010011007 | PNS | Kasubbag Program dan Keuangan | 9 | K/0 | 3.018.750 | - | 341.250 | - | 2.625.000 | 5.985.000 | 239.400 | 231.415 | 6.455.815 | 231.415 | 239.400 | 59.850 | 5.925.150 |
| 8 | R. FITRI ARIESANTY DARMAWAN, S.TR.Par | 198408222010012017 | PNS | Kasi Penyuluhan dan Pembinaan | 9 | K/2 | 3.014.222 | - | 340.738 | - | 2.621.063 | 5.978.023 | 239.041 | 218.051 | 6.431.115 | 218.051 | 239.041 | 59.760 | 5.918.263 |
| 9 | EFFRIZAL, SE | 198401092011011003 | PNS | Kasi Operasi dan Pengendalian | 9 | K/2 | 3.018.750 | - | 341.250 | - | 2.625.000 | 5.985.000 | 239.400 | 160.208 | 6.384.608 | 160.208 | 239.400 | 59.850 | 5.925.150 |
| 10 | YOGA PRIMA PRATAMA, S.Kom | 199708232020121003 | PNS | Penata Kelola Sistem dan Teknologi Informasi | 7 | TK/0 | 1.968.750 | - | 300.000 | - | 1.875.000 | 4.143.750 | 165.750 | 92.726 | 4.402.226 | 92.726 | 165.750 | 41.438 | 4.102.312 |
| 11 | RAJA CANDRA KIRANA | 197012282006041014 | PNS | Operator Layanan Operasional | 5 | K/1 | 1.215.000 | - | 229.500 | - | 1.350.000 | 2.794.500 | 111.780 | 54.254 | 2.960.534 | 54.254 | 111.780 | 27.945 | 2.766.555 |
| 12 | AHMAD IBNU | 198211072007011008 | PNS | Operator Layanan Operasional | 5 | K/2 | 1.215.000 | - | 229.500 | - | 1.350.000 | 2.794.500 | 111.780 | 53.832 | 2.980.112 | 53.832 | 111.780 | 27.945 | 2.766.555 |
| 13 | DINO MANARSO, S.M | 198412042010011015 | PNS | Penelaah Teknis Kebijakan | 7 | K/2 | 1.968.750 | - | 300.000 | - | 1.875.000 | 4.143.750 | 165.750 | 80.371 | 4.389.871 | 80.371 | 165.750 | 41.438 | 4.102.312 |
| 14 | HARDIANSAH, S.E | 199010212025041001 | CPNS | Calon Ahli Pertama Polisi Pamong Praja | 7 | TK/0 | 1.575.000 | - | 240.000 | - | 1.500.000 | 3.315.000 | 132.600 | 28.643 | 3.476.243 | 28.643 | 132.600 | 33.150 | 3.281.850 |
| 15 | ALEXTRA, S.E | 199211212025041002 | CPNS | Calon Ahli Pertama Polisi Pamong Praja | 7 | K/1 | 1.575.000 | - | 240.000 | - | 1.500.000 | 3.315.000 | 132.600 | - | 3.447.600 | - | 132.600 | 33.150 | 3.281.850 |

| NO | NAMA PEGAWAI | NIP PEGAWAI | STATUS | JABATAN | KJ | PTKP | TAMBAHAN PENGHASILAN PEGAWAI | | | | | JUMLAH TPP | BPJS (4%) | TUNJ. PPH21 | JUMLAH PENGHASILAN KOTOR | POTONGAN | | | JUMLAH BERSH |
|----|--------------------------------------------|--------------------|--------|----------------------------------------|----|------|------------------------------|-----------------|---------------|--------------------|----------------|------------|-----------|-------------|--------------------------|----------|-----------|-----------|--------------|
| | | | | | | | BEBAN KERJA | TEMPAT BERTUGAS | KONDISI KERJA | KELANGKAAN PROFESI | PRESTASI KERJA | | | | | PPH 21 | BPJS (4%) | BPJS (1%) | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| 16 | IQBAL FAJRIANSYAH S.Ikom | 199612142025041001 | CPNS | Calon Ahli Pertama Polisi Pamong Praja | 7 | K/0 | 1.965.550 | - | 238.580 | - | 1.491.000 | 3.295.110 | 131.804 | 28.543 | 3.455.457 | 28.543 | 131.804 | 32.951 | 3.262.159 |
| 17 | JULIANDRA PRASETYA WIJAYA, S.H | 199707042025041001 | CPNS | Calon Ahli Pertama Polisi Pamong Praja | 7 | TK/0 | 1.560.825 | - | 237.840 | - | 1.486.500 | 3.285.165 | 131.407 | 28.494 | 3.445.066 | 28.494 | 131.407 | 32.852 | 3.252.313 |
| 18 | MAIZATUL AKMAR, S.T | 199710292025042001 | CPNS | Calon Analis Sumber Daya Aparatur | 7 | TK/0 | 1.575.000 | - | 240.000 | - | 1.500.000 | 3.315.000 | 132.600 | 28.643 | 3.476.243 | 28.643 | 132.600 | 33.150 | 3.281.850 |
| 19 | ADE CICI HENDRI YANTO SYAHPUTRA, S. I. Kom | 200005022025041002 | CPNS | Calon Arsiparis | 7 | TK/0 | 1.575.000 | - | 240.000 | - | 1.500.000 | 3.315.000 | 132.600 | 28.643 | 3.476.243 | 28.643 | 132.600 | 33.150 | 3.281.850 |
| 20 | SITI HUMAIRA, S.E | 200008012025042004 | CPNS | Ahli Pertama Polisi Pamong Praja | 7 | TK/0 | 1.572.638 | - | 239.640 | - | 1.497.750 | 3.310.028 | 132.401 | 28.618 | 3.471.047 | 28.618 | 132.401 | 33.100 | 3.276.928 |
| 21 | FAUZI KASRAN | 197908172010011023 | PNS | Pengadministrasi Perkantoran | 5 | K/2 | 1.215.000 | - | 229.500 | - | 1.350.000 | 2.794.500 | 111.780 | 32.662 | 2.938.942 | 32.662 | 111.780 | 27.945 | 2.786.555 |
| 22 | YUDI | 197910202011011003 | PNS | Operator Layanan Operasional | 5 | K/2 | 1.207.710 | - | 228.123 | - | 1.341.900 | 2.777.733 | 111.109 | 32.578 | 2.921.420 | 32.578 | 111.109 | 27.777 | 2.749.956 |
| 23 | SUPRIYADI | 198602222020121003 | PNS | Polisi Pamong Praja Terampil | 6 | K/2 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 51.548 | 3.311.948 | 51.548 | 125.400 | 31.350 | 3.103.650 |
| 24 | ENDANG LESTARI | 198501262020122004 | PNS | Polisi Pamong Praja Terampil | 6 | K/1 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 33.562 | 3.293.962 | 33.562 | 125.400 | 31.350 | 3.103.650 |
| 25 | FIRMANSYAH | 198605052020121005 | PNS | Polisi Pamong Praja Terampil | 6 | K/0 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 63.677 | 3.324.077 | 63.677 | 125.400 | 31.350 | 3.103.650 |
| 26 | IWAN PADELI ALAMSYAH | 198804172020121006 | PNS | Polisi Pamong Praja Terampil | 6 | K/0 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 47.100 | 3.307.500 | 47.100 | 125.400 | 31.350 | 3.103.650 |
| 27 | DESMARITA | 198912042020122006 | PNS | Polisi Pamong Praja Terampil | 6 | TK/0 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 46.463 | 3.306.863 | 46.463 | 125.400 | 31.350 | 3.103.650 |
| 28 | DIAN SAPUTRA | 199412092020121005 | PNS | Polisi Pamong Praja Terampil | 6 | K/1 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 32.595 | 3.292.995 | 32.595 | 125.400 | 31.350 | 3.103.650 |
| 29 | AL KHUSAERI | 198707302020121007 | PNS | Polisi Pamong Praja Terampil | 6 | K/1 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 32.595 | 3.292.995 | 32.595 | 125.400 | 31.350 | 3.103.650 |
| 30 | PUJI AWALINA NUR ASIH | 188809142020122006 | PNS | Polisi Pamong Praja Terampil | 6 | K/0 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 45.245 | 3.305.645 | 45.245 | 125.400 | 31.350 | 3.103.650 |
| 31 | WAN JUNAIDI | 198704102020121003 | PNS | Polisi Pamong Praja Terampil | 6 | K/2 | 1.350.000 | - | 285.000 | - | 1.500.000 | 3.135.000 | 125.400 | 15.749 | 3.276.149 | 15.749 | 125.400 | 31.350 | 3.103.650 |
| 32 | RIZKY GUNAWAN | 199605262020121008 | PNS | Polisi Pamong Praja Terampil | 6 | K/1 | 1.347.975 | - | 284.573 | - | 1.497.750 | 3.130.298 | 125.212 | 15.614 | 3.271.124 | 15.614 | 125.212 | 31.303 | 3.098.995 |

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|-------|----------------------------|--------------------|--------|----------------------------------|----|------|------------------------------|-----------------|---------------|--------------------|----------------|-------------|-----------|-------------|--------------------------|-----------|-----------|-----------|--------------|
| | | | | | | | BEBAN KERJA | TEMPAT BERTUGAS | KONDISI KERJA | KELANGKAAN PROFESI | PRESTASI KERJA | | | | | PPH 21 | BPJS (4%) | BPJS (1%) | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| 33 | ALAN MIRZAH | 199105052025041001 | CPNS | Calon Polisi Pamong Praja Pemula | 6 | TK/0 | 972.000 | - | 183.600 | - | 1.080.000 | 2.235.600 | 89.424 | - | 2.325.024 | - | 89.424 | 22.356 | 2.213.244 |
| 34 | HERPIANTAZA | 199402202025041001 | CPNS | Calon Polisi Pamong Praja Pemula | 6 | TK/0 | 972.000 | - | 183.600 | - | 1.080.000 | 2.235.600 | 89.424 | - | 2.325.024 | - | 89.424 | 22.356 | 2.213.244 |
| 35 | APRIA RICO TRANJAYA | 199804162025041001 | CPNS | Calon Polisi Pamong Praja Pemula | 5 | TK/0 | 972.000 | - | 183.600 | - | 1.080.000 | 2.235.600 | 89.424 | - | 2.325.024 | - | 89.424 | 22.356 | 2.213.244 |
| 36 | ISROHIT GUNAWAN | 200010242025041004 | CPNS | Calon Polisi Pamong Praja Pemula | 5 | K/1 | 972.000 | - | 183.600 | - | 1.080.000 | 2.235.600 | 89.424 | - | 2.325.024 | - | 89.424 | 22.356 | 2.213.244 |
| 37 | SYAIDIL AMIN | 200101122025041001 | CPNS | Calon Polisi Pamong Praja Pemula | 5 | K/0 | 970.542 | - | 183.325 | - | 1.078.380 | 2.232.247 | 89.290 | - | 2.321.537 | - | 89.290 | 22.322 | 2.209.925 |
| 38 | OKTA WARDANI | 200110292025041001 | CPNS | Calon Polisi Pamong Praja Pemula | 5 | TK/0 | 972.000 | - | 183.600 | - | 1.080.000 | 2.235.600 | 89.424 | - | 2.325.024 | - | 89.424 | 22.356 | 2.213.244 |
| 39 | PINKY PRAMESTY SHALSABILLA | 200406262025042001 | CPNS | Calon Polisi Pamong Praja Pemula | 5 | TK/0 | 970.542 | - | 183.325 | - | 1.078.380 | 2.232.247 | 89.290 | - | 2.321.537 | - | 89.290 | 22.322 | 2.209.925 |
| TOTAL | | | | | | | 73.557.668 | - | 11.000.146 | - | 74.682.492 | 159.240.306 | 5.739.114 | 6.230.165 | 171.209.585 | 6.230.165 | 5.739.114 | 1.434.779 | 157.805.527 |

Mengetahui dan disetujui Oleh,
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Tarempa, 03 MARET 2026
Dibuat Oleh,
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